

**Job Title:** Pastor for Cantonese-Speaking Congregation

**Job Location:** 1101 San Antonio Road, Mountain View, California 94043

**Job Responsibilities:**

Job Duties: The Pastor for the Cantonese-Speaking Congregation will be responsible for the following duties:

- (1) Preaching, teaching, and spiritual training responsibilities:
  - (a) Plan, prepare, and preach sermons regularly at church's Cantonese-speaking Sunday worship services and at different church events, including special events, holidays, community gatherings, and evangelistic outreach events;
  - (b) Plan, develop, and teach Bible classes on Sundays and special seminars to church leaders and members;
  - (c) Provide scriptural teaching and spiritual training to church members and leaders through discipleship training programs;
  - (d) Provide spiritual counseling and guidance to church members through personal mentoring sessions;
- (2) Ministry responsibilities: Provide spiritual leadership to each of the different ministry programs at the church, in particular caring and visitation ministry, cell group ministry (small gatherings of church members who study and discuss the Bible), fellowship ministry (church members of different age groups/walks of life gather on a regular basis to share their lives together), prayer ministry, and evangelism ministry (sharing the Bible message with non-believers in the area);
- (3) Caring responsibilities:
  - (a) Conduct pre-marital counseling based on lessons from the Holy Bible to church members considering marriage;
  - (b) Perform wedding ceremonies and funerals;
  - (c) Provide spiritual counseling to church members who have lost loved ones;
  - (d) Provide one-on-one spiritual mentoring and religious training to church members;
  - (e) Visit church members to nurture and follow-up on their spiritual growth and needs;
- (4) Management responsibilities:
  - (a) Support the Senior Pastor in his administrative and ministry duties and co-work with other members of ministry team;
  - (b) Serve as the lead for the Cantonese-speaking ministries of the church;
  - (c) Serve as a member of the church's Deacons Board which is the highest administrative, policy-making and executive body at church;
  - (d) Serve as a committee member of different church committees as needed.

**Job Requirements:**

Employer requires a Master's degree in Divinity, Theology, or a closely related field (Employer will accept six (6) academic years of post-secondary coursework in Divinity, Theology, or a closely related field as an alternative to a Master's degree in Divinity, Theology, or a closely

related field). Candidate must also have at least five (5) years of experience serving in a Cantonese-speaking church setting. In addition, the employer requires:

- 1) Demonstrated ability in working with a range of life stages, including youth, adults, couples, and family, in a church setting that involves teaching, mentoring, and counseling/coaching individuals according to Christian Biblical principles gained through at least five (5) years of work experience in a Cantonese-speaking church setting;
- 2) Demonstrated ability in preparing for sermons employing evangelical Biblical exegesis and hermeneutical approach gained through at least five (5) years of work experience;
- 3) Demonstrated ability in delivering sermons in a Cantonese-speaking church setting gained through at least five (5) years of work experience; and
- 4) Demonstrated ability in working with church staff to organize, lead, and implement church events and congregational activities gained through at least five (5) years of work experience.

All years of experience may be gained concurrently.

Telecommuting is an option but employee must be at church on Sundays.

Qualified candidates should send resumes to:

Lord's Grace Christian Church  
Attn: Mark Wong  
1101 San Antonio Road  
Mountain View, California 94043  
Email: [cpsearch@lordsgrace.org](mailto:cpsearch@lordsgrace.org)